



VISION

To be the dominant manufacturer and distributor of construction materials for the African continent

MISSION

We enrich African lives and build stakeholder value by providing high quality, affordable and environmentally-friendly construction materials using the talent and passion of our people in the safest, ethical and most professional manner.

EXCELLENCE POLICY

As a world class manufacturer and distributor of quality construction materials in Africa, Turnall strives to ensure business excellence & sustainability through economically viable operations that eliminate hazards and risks, optimize energy usage, safeguard the environment, well-being of communities, enhance employee health, safety and welfare as well as meeting corporate social responsibility and governance expectations.

We aim for best practice and commit to our values and stakeholder expectations through the following: -

Clear definition of strategic and operational objectives, targets and responsibilities at all levels to ensure business continuity.

Mobilisation of adequate financial resources to acquire and develop the best technologies and requisite supporting infrastructure.

Development of dynamic products and lucrative markets in response to changing customer needs and expectations

Ongoing identification of processes, services, materials and products that may cause environmental pollution, occupational injury, ill health and implementing measures to avoid, reduce, or control them to the extent which is technically and economically viable.

Continually enhancing and improving our processes, products and services to ensure the business performance is consistent with applicable legal and other interested parties requirements.

Innovating and creating value for our customers by harnessing the creativity of our people.

Implementing effective programs for people development, empowerment and recognition to create a stable, dedicated and innovative workforce.

Implementation of HIV and AIDS-related programmes and activities for our employees and ensuring that those with chronic health conditions or disabilities are supported and protected.

Open Communication, participation and consultation with interested parties to ensure cooperation on issues of concern and developing mutually beneficial partnerships.

This policy is regularly reviewed for continuing suitability, communicated to employees and made available to interested parties.

MANAGING DIRECTOR

Effective Date: June 2018

WORKERS COMMITTEE CHAIRMAN

Rev: 01

Date of review; June 2018

ECONOMY

SOCIETY

ENVIRONMENT